



CODE OF ETHICS

LAWN BOWLS ISLE OF MAN

9th JANUARY 2019

PREAMBLE

It is the aim of Lawn Bowls Isle of Man, its officers and the entire Lawn Bowls family to promote the highest possible ethical values within the sport as based upon the founding principles set out by its governing body, World bowls.

In furtherance of this aim, LBIOM has accepted the following Code of Ethics.

APPLICATION

There are two groups of persons subject to this Code to the extent specified below:

1. ASSOCIATION OFFICIALS

Those who are in a position of trust within LBIOM, such as the elected Officers and members of the Committees, and those who are otherwise entitled to act for, or on behalf of LBIOM ie., volunteers, consultants, agents etc when acting for, and on behalf of LBIOM.

2. PARTICIPANTS

Those Athletes and Support Personnel, competition officials, officials, managers or other members of any delegation and any other persons accredited to attend or participate in any Competitions.

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3. EQUALITY

No discrimination on the basis of gender, race, religion, political opinion or other such ground will be tolerated in LBIOM, including Committees and other elected or appointed groups.

When selecting or appointing persons in a position of trust, both sexes should be considered equally.

4. DIGNITY

The governance of LBIOM shall have due regard to the physical and mental wellbeing of all participants in the sport. All forms of harassment, be they physical, mental, professional or sexual, are strictly prohibited.

LBIOM have a moral and legal obligation to ensure that, when given responsibility for young people, coaches and volunteers provide them with the highest possible standard of care by following procedures to protect children and report any concerns about their welfare to appropriate authorities.

A child/young person is defined as a person under the age of 18 years.

5. FAIR PLAY

Fair play is the basic guiding principle in the sport of Lawn Bowls.

Doping is strictly forbidden at all levels. The World Bowls Anti-Doping Rules shall be scrupulously observed at all times.

Betting on Lawn Bowls and other corrupt practices relating to the sport of Lawn Bowls by participants, including improperly influencing the outcome and results of an event or competition are prohibited.

Friendly and loyal cooperation and understanding between all parties in Lawn Bowls shall be encouraged for the benefit of the sport as a whole.

All LBIOM Officials shall use due care and diligence in fulfilling their roles for, or on behalf of, the Association. Such persons must not act in a manner likely to tarnish the reputation of LBIOM or the sport of Lawn Bowls generally, nor act in a manner likely to bring the sport into disrepute.

6. INTEGRITY

The standards of hospitality afforded to persons subject to this Code shall not exceed the standards normally prevailing in the Isle of Man. Any hospitality afforded which exceeds such standards shall be disclosed to the President or other member of the Committee.

Only gifts of nominal value may be given or accepted as a mark of respect or friendship.

Except as may otherwise be permitted, no Official of LBIOM shall directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with their participation in Lawn Bowls or with their function as an Official.

No LBIOM official may be involved with any company, firm or person whose activity is inconsistent with the objectives or interests of the sport.

7. CONFLICTS OF INTEREST

All LBIOM Officials agree to act for the benefit of the Association when making decisions that affect, or may affect, LBIOM and to do so without reference to their own personal interests, either financial or otherwise. Should a conflict of interest, or the appearance of a conflict of interest, arise between LBIOM and any Official, or if there is a danger of such conflict arising, the individual concerned must refrain from taking any further part in the handling of the matter. If it is unclear whether such a conflict of interest exists in any given situation, the matter shall be submitted to the President or group handling the matter to be decided.

8. RESOURCES

The resources of LBIOM may only be used for Lawn Bowls purposes.

9. CONFIDENTIALITY

No LBIOM Official shall improperly disclose any documents or information entrusted to them in confidence

10. IMPLEMENTATION

It is the duty of all persons under this Code of Ethics to see to it that LBIOM Rules and this Code of Ethics are applied.